

# ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2016

Region: XI

Province: Davao del Sur

Municipality: Sulop

Total Budget of LGU: Php 101,626,055.86

Total GAD Budget: Php 5,203,539.20

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Objectives	Relevant LGU PPA's	GAD Activity	Performance Target	Performance Indicator	GAD BUDGET			Office of Primary Responsibility
							MOOE	PS	Capital Outlay	
<b>CLIENT FOCUSED:</b>										
High dependency on husband income	Lack of opportunity and employment	To increase income	Administrative Support services	Provision of livelihood projects identified women organization.	25 barangays	25 barangays served/livelihood projects implemented	100,000.00			MSWDO
2. Senior Citizens, PWDs and women with limited perspective on GAD	Senior Citizens, PWDs and women to provide GAD seminars & trainings one of empowering activities	To enhance development perspective in Social Welfare program with deeper sense of awareness for gender and development	Social Welfare Devt Program	Orientation GAD Trainings	25 barangays	25 barangays attended GAD orientation and trainings	60,000.00			MSWDO
3. Moral Development Program to reach all levels, sectors and local communities.	Continuance and sustainability of Moral Development Program at all levels	To sustain and strengthen Moral Development Program in the local communities under Social Protection Services	Moral Dev't Programs, Community Organizing & Social Security Initiatives	Community based lectures and awareness on Moral Dev't. Program & Gender & Dev't. (MDP & GAD) Council of Elders orientation seminar on Gender and Dev't. (Pastor)	Community based awareness on Moral Dev't. Program and GAD implemented.	200,000.00			MO	
4. No formal orientation and seminars on Gender and Development	No formal orientation and seminars on Gender and Development	To institutionalize GAD in the Educational System through support program for education	Support to Education Program	Provision of supplies and materials and Scholarship Program	25 barangays	Supplies and Materials provided and Scholarship Program provided	650,000.00			MO
5. PWD and OSY with low access to employment.	PWD and OSY lack of opportunities to skills training program.	To improve employable skills	Employable Skills Dev't. Program	OSY and PWD skills development program	50 OSY and 30 PWD	50 OSY and 30 PWD trained	200,000.00			MO
6. Need to improve quality of life with health and Sanitation	Lack of information and education concerning health and sanitation	To improve quality of life with health and Sanitation.	Health and Sanitation Initiatives	Conduct IEC and other activities related to Health and Sanitation.	25 barangays	Conducted IEC and other related activities concerning Health and Nutrition.	300,000.00			MHO
7. Need to have accessible health services and treatment.	Lack of health services and treatment	To improve health status to both men and women.	Health Promotion & Devt program	Health promotion/provision of medicines and treatment.	25 barangays	25 barangays provided with medicines and illness are treated.	150,000.00			MHO
8. Need to access Philhealth program	Poor families with no Philhealth	To give poor families access to Philhealth program	Philhealth Insurance Program for indigents	Maintain and sustain the beneficiaries through yearly renewal of Philhealth.	2,256 indigent families	2,256 indigent families renewed	1,950,000.00			MO

9. Low access to shelter and housing for families involving men and women who are identified as below poverty threshold need to increase household income	Unstable relationship of families involving men and women due to absence of permanence of home. Unemployment and low income for men and women who are farmers, vendors and fisherfolks	To provide shelter and housing site to identified families who belong to poverty threshold To provide capital assistance and livelihood opportunities through organized association	Social Reform and Alleviation Program	Provision of housing and housing site for the homeless. Provision of livelihood for marginalized farmers and fisherfolks and vendors.	Identified families of below poverty threshold	Housing sites and housing available for the homeless *Various livelihood projects implemented and funded *increased household income -self employment	100,000.00			MO
<b>ORGANIZATION FOCUSED:</b>										
1. Need for continuing and upgrading of professional pursuit in different fields through seminars and training.	Lack of access by employees to continuing education such as masteral program.	To improve and enhance profession and upgrading of professional skills	Professional Improvement of employees	Access to seminars and trainings.	20 employees	20 employees trained and upgraded with skills and technology.	276,000.00			MO
2. No resolutions for GAD that will address issues and concerns	No resolutions or lack of SB Resolutions reflective of GAD measures for its institutionalization	To institutionalize gender & development in all Programs, Projects and activities involving local officials & employees and their constituents	Gender Mainstreaming & Institutionalization of LGU activities for officials and employees	*GAD Forum *Crafting SB Resolutions for GAD Identified activities	*Institutionalized GAD on all PPA's *1 Resolution	*Institutionalized GAD on all PPA's *1 Resolution	200,000.00			MPDO
3. Need for Human Resource to be physically fit.	Lack of physical fitness	To be physically fit	Sports Development Program	Conduct Sports Dev't. Program every friday	88 LGU Officials and Employees	LGU Officials and Employees attended sports every Friday and physically fit.	20,000.00			HRMO
4. Enhancement of interpersonal relationship among LGU employees.	Lack of smooth interpersonal relationship	Strengthen self and social awareness and responsibilities.	Personnel Development Program	Conduct retreat, LGU family day and convocation.	All LGU human resource	80 LGU personnel	20,000.00			HRMO
5. Need for Tanods, Brgy. Health Workers and Job Orders to be Gender sensitive.	Lack of awareness on Gender and Development framework	To provide IECs and Fora for Gender and Dev't. involving Health Workers, Tanod and Job Orders for greater awareness	Social Security Initiatives for Barangay Health Workers, Tanod & Job Orders	Seminars and Trainings on Gender and Development Program	all BHW, Tanod and Job Orders	all BHW, Tanod and Job Orders	370,000.00			MO
6. Huge no. of barangay officials and workers have low educational background and which needs upgrading.	Lack of professional and educational background	To upgrade professional knowledge and skills.	Ladderized Education & Accelleration Program for Brgy Officials & Workers	Implementation of LEAPBOW	25 barangays	Upgraded professional knowledge and skills	207,539.20			MO
7. Need to expand health insurance of LGU Officials and Employees	Deficient health insurance of LGU Official and Employees	To give sufficient health insurance to LGU Officials and Employees	Expanded health Insurance program for LGU officials and employees	Continued implementation of Expanded Health Insurance Program (EHIP).	88 LGU Officials and Employees	88 LGU Officials and Employees are beneficiaries and their families.	200,000.00			MPDO

8. No crafted barangay GAD Plan for effective	Low capacity to craft GAD Plan	To formulate GAD Plan	Capacity Development	*Capacity building for CVO on ethics and conduct *Capability building for Barangay Officials on Brgy. Administration and Fiscal Management *Capability building for LGU employees per office mandate	Barangay GAD Plan	Comprehensive Barangay GAD Plan '-observance and enhanced demonstration for ethical standards by CVO's '-enhanced technical skills per office mandate	200,000.00			MO
<b>TOTAL</b>							<b>5,203,539.20</b>			

Prepared by:

Noted:

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